# PELLISSIPPI STATE TECHNICAL COMMUNITY COLLEGE MASTER SYLLABUS

# LEADERSHIP & TEAMWORK MSCI 2200

Class Hours: 2.0 Credit Hours: 2.0

Laboratory Hours: 3.0 Revised: Spring 04

### **Catalog Course Description:**

Introduction to Army values, ethics, equal opportunity and sexual harassment training; counseling techniques; problem solving; career decision making; motivating subordinates; develop and lead a physical fitness program; and military common task training.

#### **Entry Level Standards:**

Student must consult with Captain William Edwards prior to enrollment (974-5371).

### **Prerequisites:**

Permission from ROTC program at the University of Tennessee, Knoxville; MSCI 2100 or consent of instructor

# Textbook(s) and Other Course Materials:

All manuals, Instructor handouts and materials will be handed out during class.

#### I. Week/Unit/Topic Basis:

Week	Topic
1	Administrative and Orientation, Issue Text Basic Army Values Values, Attitudes, & Behaviors
2	Honor & Honorable Living/Respect for others property Plagiarism, Documentation and Copyright Laws Binge Drinking/Drugs, Alcohol & Violence
3	Values & Ethics Review Values & Ethics Exam
4	CCTT Train up
5	CCTT Train up.Lab Test Implement a Total Army Fitness Program
6	How to Conduct Physical Training PE
7	Leadership Development Program Army Leadership Doctrine
8	Identify Duties & Authorities of Officers/NCOs Apply Branch Info to Career Decisions
9	Conduct Pre Combat Checks

#### Conduct a Risk Assessment

- 10 Counsel Subordinates/Effective Listening & Feedback
  - Apply Team Development Techniques
- 11 Leadership & Counseling Review Leadership & Counseling Exam
- 12 Conflict Resolution

Senior/Subordinate Relationship 22 Extremism/Prejudice

13 Cultural Tolerance

Date Rape/Socialization

Sexual Assault

Power & Discrimination, Sexism Institutional Discrimination

- 14 Equal Opportunity Review
- 15 Equal Opportunity Exam
- 16 Final Exam Period

# II. Course Objectives\*:

- A. Exhibit an introductory knowledge of Army values. II.2, II.3, III.2
- B. Exhibit an introductory knowledge of equal opportunity training. II.2, II.3, III.2
- C. Exhibit an introductory knowledge of Army ethics. II.2, II.3, III.2
- D. Exhibit an introductory knowledge of Army doctrine. II.2, II.3, III.2
- E. Exhibit an introductory knowledge of Army problem solving. II.2, II.3, III.2
- F. Exhibit an introductory knowledge of Army career decision making. II.2, II.3, III.2

#### III. Instructional Processes\*:

#### Students will:

- 1. Develop a vocabulary that allows them to communicate more effectively with military personnel. *Communication Outcome, Transitional Strategy*
- Participate in lecture and field activities which develop teamwork, problem solving and information analysis. *Information Literacy Outcome*, *Problem Solving and Decision Making Outcome*, *Active Learning Strategy*
- 3. Listen to lectures, read text and handouts on topics regarding military history, safety, equipment, and terminology. *Communication Outcome, Problem Solving and Decision Making Outcome, Information Literacy Outcome, Personal Development Outcome*
- 4. Practice the elements of work ethic such as punctuality, professionalism, dependability, cooperation and contribution. *Personal Development Outcome*

<sup>\*</sup>Roman numerals after course objectives reference goals of the university parallel program.

<sup>\*</sup>Strategies and outcomes listed after instructional processes reference Pellissippi State's goals for strengthening general education knowledge and skills, connecting coursework to experiences beyond the classroom, and encouraging students to take active and responsible roles in the educational process.

#### IV. Expectations for Student Performance\*:

Upon successful completion of this course, the student should be able to:

- 1. Understand the philosophy of the Army values and ethics system. A,C
- 2. Become familiar with the Army's Equal Opportunity Program. A,B
- 3. Develop leadership skills by applying Army Leadership Doctrine. A,D
- 4. Learn how to solve Ethical dilemmas. A,C
- 5. Identify duties of today's officer, warrant officer, non commissioned officer, and civilians. D
- 6. Prepare and conduct a Risk Assessment. E
- 7. Know how to properly demonstrate military leadership doctrine to given situations. A,D
- 8. Learn how to motivate subordinates. B,F
- 9. Be able to counsel subordinates. B,F
- 10. Apply branch information to career decisions. F

#### V. Evaluation:

#### A. Testing Procedures:

There will be a total of three exams totaling 60 points. Anyone who misses a lab, exam, or quiz at the regularly scheduled time will receive a score of zero, unless prior arrangements are made with the class instructor.

#### B. Laboratory Expectations:

#### **LAB SCHEDULE**

	<u>SUBJECT</u>	<b>CADETS ATTENDING</b>		
1	Administration	Contracted & Scholarship		
2	D&C Lab	ALL		
3	D&C Lab	ALL		
4	CCTT Train up	Contracted & Scholarship		
5	CCTT Lab Test	Contracted & Scholarship		
6	Conduct Physical Training PE	ALL		
7	PCI's	Contracted & Scholarship		
8	FLRC	ALL		
9	Drill Meet Prep	Contracted & Scholarship		
10	BN Run & JFTX PCI	ALL		
11	NO LAB	ALL		
12	NO LAB	ALL		
13	Movement Techniques	Contracted & Scholarship		
14	MS IV Planned Lab	ALL		
15	NO LAB	ALL		
16	Awards Ceremony	Contracted & Scholarship		

#### C. Field Work:

Prepare and conduct a Risk Assessment:	20 points
Participation in /Rangers/Dragoons/FTX/Drill meet:	10 points
Physical Fitness:	10 points

<sup>\*</sup>Letters after performance expectations reference the course objectives listed above.

#### D. Other Evaluation Methods:

Extra Credit: A book report on any military subject, cleared by the instructor may be submitted for extra credit of 10 points. The minimum length of the report will be five pages, double-spaced, type written. There will also be 1 extra credit question per 10 questions on each test.

#### E. Grading Scale:

Exam #1	Values & Ethics	20 points	Α	90-100
Exam #2	Leadership and Counseling	20 points	B+	86-89
Exam #3	<b>Equal Opportunity</b>	20 points	В	80-85
Prepare and conduct a Risk Assessment		20 points	C+	76-79
Participation in /Rangers/Dragoons/			C	70-75
FTX/Drill meet		10 points	D	65-69
Physical Fitness		10 points	F	64 & below
	Total	100 points		

#### VI. Policies:

# Attendance Policy:

Strict class attendance is mandatory. Each unexcused absence will result in a 1-point deduction per day from your final grade. In addition to attendance in MS 220, all contracted cadets must attend the MS 130 class. Each unexcused absence from that class will result in a 1-point deduction per day from your final grade in MS 220 after the second unexcused absence.