PELLISSIPPI STATE TECHNICAL COMMUNITY COLLEGE
MASTER SYLLABUS

LEADERSHIP & TEAMWORK
MSCI 2200

Class Hours: 2.0       Credit Hours: 2.0
Laboratory Hours: 3.0  Revised: Fall 08

Catalog Course Description:

Introduction to Army values, ethics, equal opportunity and sexual harassment training; counseling
techniques; problem solving; career decision making; motivating subordinates; develop and lead a
physical fitness program; and military common task training.

Entry Level Standards:

Student must consult with Captain William Edwards prior to enrollment (974-5371).

Prerequisites:

MSCI 2100 or consent of instructor

Textbook(s) and Other Course Materials:

All manuals, Instructor handouts and materials will be handed out during class.

I. Week/Unit/Topic Basis:

<table>
<thead>
<tr>
<th>Week</th>
<th>Topic</th>
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</table>
| 1    | Administrative and Orientation, Issue Text  
|      | Basic Army Values  
|      | Values, Attitudes, & Behaviors  
| 2    | Honor & Honorable Living/Respect for others property  
|      | Plagiarism, Documentation and Copyright Laws  
|      | Binge Drinking/Drugs, Alcohol & Violence  
| 3    | Values & Ethics Review  
|      | Values & Ethics Exam  
| 4    | CCTT Train up  
| 5    | CCTT Train up, Lab Test  
|      | Implement a Total Army Fitness Program  
| 6    | How to Conduct Physical Training PE  
| 7    | Leadership Development Program  
|      | Army Leadership Doctrine  
| 8    | Identify Duties & Authorities of Officers/NCOs |
Apply Branch Info to Career Decisions

9 Conduct Pre Combat Checks
Conduct a Risk Assessment

10 Counsel Subordinates/Effective Listening & Feedback
Apply Team Development Techniques

11 Leadership & Counseling Review
Leadership & Counseling Exam

12 Conflict Resolution
Senior/Subordinate Relationship
22 Extremism/Prejudice

13 Cultural Tolerance
Date Rape/Socialization
Sexual Assault
Power & Discrimination, Sexism
Institutional Discrimination

14 Equal Opportunity Review

15 Equal Opportunity Exam

16 Final Exam Period

II. Course Objectives*:

A. Exhibit an introductory knowledge of Army values. II.2, II.3, III.2
B. Exhibit an introductory knowledge of equal opportunity training. II.2, II.3, III.2
C. Exhibit an introductory knowledge of Army ethics. II.2, II.3, III.2
D. Exhibit an introductory knowledge of Army doctrine. II.2, II.3, III.2
E. Exhibit an introductory knowledge of Army problem solving. II.2, II.3, III.2
F. Exhibit an introductory knowledge of Army career decision making. II.2, II.3, III.2

*Roman numerals after course objectives reference goals of the university parallel program.

III. Instructional Processes*:

Students will:

1. Develop a vocabulary that allows them to communicate more effectively with military personnel. Communication Outcome, Transitional Strategy

2. Participate in lecture and field activities which develop teamwork, problem solving and information analysis. Information Literacy Outcome, Problem Solving and Decision Making Outcome, Active Learning Strategy

3. Listen to lectures, read text and handouts on topics regarding military history, safety, equipment, and terminology. Communication Outcome, Problem Solving and Decision Making Outcome, Information Literacy Outcome, Personal Development Outcome
4. Practice the elements of work ethic such as punctuality, professionalism, dependability, cooperation and contribution. **Personal Development Outcome**

*Strategies and outcomes listed after instructional processes reference Pellissippi State’s goals for strengthening general education knowledge and skills, connecting coursework to experiences beyond the classroom, and encouraging students to take active and responsible roles in the educational process.

**IV. Expectations for Student Performance***:

Upon successful completion of this course, the student should be able to:

1. Understand the philosophy of the Army values and ethics system. A,C
2. Become familiar with the Army's Equal Opportunity Program. A,B
3. Develop leadership skills by applying Army Leadership Doctrine. A,D
4. Learn how to solve Ethical dilemmas. A,C
5. Identify duties of today's officer, warrant officer, non commissioned officer, and civilians. D
6. Prepare and conduct a Risk Assessment. E
7. Know how to properly demonstrate military leadership doctrine to given situations. A,D
8. Learn how to motivate subordinates. B,F
9. Be able to counsel subordinates. B,F
10. Apply branch information to career decisions. F

*Letters after performance expectations reference the course objectives listed above.

**V. Evaluation:**

**A. Testing Procedures:**

There will be a total of three exams totaling 60 points. Anyone who misses a lab, exam, or quiz at the regularly scheduled time will receive a score of zero, unless prior arrangements are made with the class instructor.

**B. Laboratory Expectations:**

**LAB SCHEDULE**

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>CADETS ATTENDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>Contracted &amp; Scholarship</td>
</tr>
<tr>
<td>D&amp;C Lab</td>
<td>ALL</td>
</tr>
<tr>
<td>D&amp;C Lab</td>
<td>ALL</td>
</tr>
<tr>
<td>CCTT Train up</td>
<td>Contracted &amp; Scholarship</td>
</tr>
<tr>
<td>CCTT Lab Test</td>
<td>Contracted &amp; Scholarship</td>
</tr>
<tr>
<td>Conduct Physical Training PE</td>
<td>ALL</td>
</tr>
<tr>
<td>PCI's</td>
<td>Contracted &amp; Scholarship</td>
</tr>
<tr>
<td>FLRC</td>
<td>ALL</td>
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</table>
C. Field Work:

- Prepare and conduct a Risk Assessment: 20 points
- Participation in /Rangers/Dragoons/FTX/Drill meet: 10 points
- Physical Fitness: 10 points

D. Other Evaluation Methods:

Extra Credit: A book report on any military subject, cleared by the instructor may be submitted for extra credit of 10 points. The minimum length of the report will be five pages, double-spaced, type written. There will also be 1 extra credit question per 10 questions on each test.

E. Grading Scale:

<table>
<thead>
<tr>
<th>Exam #1</th>
<th>Values &amp; Ethics</th>
<th>20 points</th>
<th>A</th>
<th>90-100</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam #2</td>
<td>Leadership and Counseling</td>
<td>20 points</td>
<td>B+</td>
<td>86-89</td>
</tr>
<tr>
<td>Exam #3</td>
<td>Equal Opportunity</td>
<td>20 points</td>
<td>B</td>
<td>80-85</td>
</tr>
<tr>
<td></td>
<td>Prepare and conduct a Risk Assessment</td>
<td>20 points</td>
<td>C+</td>
<td>76-79</td>
</tr>
<tr>
<td></td>
<td>Participation in /Rangers/Dragoons/FTX/Drill meet</td>
<td>10 points</td>
<td>D</td>
<td>65-69</td>
</tr>
<tr>
<td></td>
<td>Physical Fitness</td>
<td>10 points</td>
<td>F</td>
<td>64 &amp; below</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100 points</td>
<td></td>
<td></td>
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</tbody>
</table>

VI. Policies:

Attendance Policy:

Strict class attendance is mandatory. Each unexcused absence will result in a 1-point deduction per day from your final grade. In addition to attendance in MS 220, all contracted cadets must attend the MS 130 class. Each unexcused absence from that class will result in a 1-point deduction per day from your final grade in MS 220 after the second unexcused absence.