



**POLICY 00:03:00  
EQUAL OPPORTUNITY AND  
NON-DISCRIMINATION IN EDUCATION  
AND EMPLOYMENT**

Please refer to Tennessee Board of Regents Policies [2:02:10:01](#) Sex Discrimination and Sexual Harassment, and [5:01:02:00](#) Equal Employment Opportunity and Affirmative Action.

**Statement of Policy**

Pellissippi State affirms that it will not tolerate discrimination or harassment against any employee or applicant for employment because of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, nor any other category protected by federal or state civil rights law related to the College.

Similarly, the College will not subject any student to discrimination or harassment under any educational program and no student shall be discriminatorily excluded from participation nor denied the benefits of any educational program on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, or other category protected by federal or state civil rights law related to the College.

Any Pellissippi State employee, applicant, or student who has reason to feel that he or she has been harassed or affected by discrimination, or who has any other concerns or questions about equal opportunity and affirmative action, should contact the following:

Executive Director of Equity and Compliance  
Title IX Coordinator/Equity Officer/Title VI Officer/ADA Officer/Affirmative Action Officer  
Pellissippi State Community College  
Goins Administration Building, Room 207  
10915 Hardin Valley Road  
P.O. Box 22990  
Knoxville, TN 37933-0990  
Office: (865) 539-7401

Questions about services and facilities for students with disabilities should be directed to the following:

Director of Disability Services  
Pellissippi State Community College  
Lamar Alexander Building, Room AL 136  
10915 Hardin Valley Road  
P.O. Box 22990  
Knoxville, TN 37933-0990  
(865) 539-7153

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Executive Council, October 26, 1992  
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