



**POLICY 00:03:00  
EQUAL OPPORTUNITY AND  
NON-DISCRIMINATION IN EDUCATION  
AND EMPLOYMENT**

Please refer to Tennessee Board of Regents Policies [2:02:10:01](#) Sex Discrimination and Sexual Harassment, and [5:01:02:00](#) Equal Employment Opportunity and Affirmative Action.

**Statement of Policy**

Pellissippi State affirms that it will not tolerate discrimination against any employee or applicant for employment because of race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age, or status as a covered veteran, nor will the College tolerate harassment on the basis of race or sex.

Similarly, the College will not subject any student to discrimination or harassment under any educational program and no student shall be discriminatorily excluded from participation nor denied the benefits of any educational program on the basis of race, color, religion, ethnic or national origin, sex, sexual orientation or gender identity, disability, age, or status as a covered veteran.

Any Pellissippi State employee, applicant, or student who has reason to feel that he or she has been harassed or affected by discrimination, or who has any other concerns or questions about equal opportunity and affirmative action, should contact the following:

Executive Director of Human Resources and Affirmative Action  
Pellissippi State Community College  
J. L. Goins Administration Building, Room 262  
10915 Hardin Valley Road  
P.O. Box 22990  
Knoxville, TN 37933-0990  
(865) 694- 6607

Questions about services and facilities for students with disabilities should be directed to the following:

Director of Services for Students with Disabilities  
Pellissippi State Community College  
J. L. Goins Administration Building, Room 134  
10915 Hardin Valley Road  
P.O. Box 22990  
Knoxville, TN 37933-0990  
(865) 539-7153  
(865) 694-6429 (Voice/TTD)

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