



**POLICY 00:03:00
EQUAL OPPORTUNITY AND
NON-DISCRIMINATION IN EDUCATION
AND EMPLOYMENT**

Please refer to Tennessee Board of Regents Policies [2:02:10:01](#) Sex Discrimination and Sexual Harassment, and [5:01:02:00](#) Equal Employment Opportunity and Affirmative Action.

Statement of Policy

Pellissippi State affirms that it will not tolerate discrimination or harassment against any employee or applicant for employment because of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, nor any other category protected by federal or state civil rights law related to the College.

Similarly, the College will not subject any student to discrimination or harassment under any educational program and no student shall be discriminatorily excluded from participation nor denied the benefits of any educational program on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, or other category protected by federal or state civil rights law related to the College.

Any Pellissippi State employee, applicant, or student who has reason to feel that he or she has been harassed or affected by discrimination, or who has any other concerns or questions about equal opportunity and affirmative action, should contact the following:

Executive Director of Equity and Compliance
Title IX Coordinator/Equity Officer/Title VI Officer/ADA Officer/Affirmative Action Officer
Pellissippi State Community College
Goins Administration Building, Room 262
10915 Hardin Valley Road
P.O. Box 22990
Knoxville, TN 37933-0990
Office: (865) 539-7025

Questions about services and facilities for students with disabilities should be directed to the following:

Director of Disability Services
Pellissippi State Community College
Lamar Alexander Building, Room AL 136
10915 Hardin Valley Road
P.O. Box 22990
Knoxville, TN 37933-0990
(865) 539-7153

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