The following taxes and deductions may apply to monthly payroll checks:

I. **Withholding tax** - In accordance with declared Internal Revenue Service guidelines based upon employee's earnings and the number of exemptions in the Internal Revenue Service W-4 statement, federal income tax is withheld. This tax is shown on your check stub under Deductions as Fed Tax.

II. **Social Security Tax** - Pellissippi State matches the tax paid by the employee. This tax is shown on your check stub under Deductions as FICA SS (6.2%) and FICA-Med (1.45%).

III. **Deductions** - A list of other voluntary deductions is available from the Human Resources office and the Payroll office.

In accordance with Social Security Administration Guidelines, Social Security and Medicare Taxes will be withheld from your paycheck.

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