



**POLICY 06:06:00**  
**FACULTY COMPENSATION DURING**  
**SUMMER SESSION AND INTERSESSIONS**

Please refer to Tennessee Board of Regents [Policy No. 5:02:04:10](#)

Pellissippi State recognizes and considers summer session and intersession assignments of faculty as separate assignments from academic year appointments. It is further recognized that compensation for faculty assignments during summer sessions and intersessions should be a factor of the regular academic year salary which takes into account the nature and extent of the duties and responsibilities involved in these separate appointments. To provide for such appropriate levels of compensation for faculty service during summer sessions and inter-sessions, the College adopts the following compensation provisions.

Category I: Regular academic year faculty personnel who serve the College as teaching faculty during intersessions and summer sessions.

Faculty in this category will be compensated at the rate of 1/32 of their academic year salary per hour of teaching load. The maximum summer and intersession pay may not exceed 25 percent of the preceding academic year salary. However, except as needs are determined by the College, a faculty member may teach and be compensated for nine (9) load hours for the summer term, with appropriate documentation of need maintained at the College. RODP compensation is included in the 25 percent stipulation unless waived by the Chancellor.

Category II: Regular academic year faculty who serve under sponsored contracts for research and other professional services between academic years.

Compensation for personnel in this category will not exceed 33 percent of all compensation received during the previous nine months of the academic salary. If the faculty member works on a part-time basis on a sponsored contract project, the pay should be adjusted accordingly.

Category III: Division/Academic Department Dean on an academic year appointment.

The level of compensation for these administrators should be commensurate with the duties assigned. For a full-time assignment, the rate of pay will not exceed 25 percent of the preceding academic year salary.

Category IV: Part-time faculty.

The level of compensation for faculty in this category should follow the schedule set forth in Tennessee Board of Regents [Guideline P-050](#) (Part-time Faculty Compensation and Pellissippi State Policy No. 06:01:02, Adjunct Faculty).

Any exception to the compensation provisions indicated above requires prior approval by the chancellor.

Source: Tennessee Board of Regents, Policy No. 5:02:04:10

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Editorial Changes, April 22, 1993

Approved: President Allen G. Edwards, February 19, 1999

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