



**POLICY 06:23:01
DISCRIMINATION AND HARASSMENT
COMPLAINT AND INVESTIGATION
PROCEDURE**

Refer to Pellissippi State Policy 00:03:00 Equal Opportunity and Nondiscrimination in Education & Employment and Tennessee Board of Regents Discrimination & Harassment – Complaint & Investigation Procedure: P-080.

Any current or former student, applicant for employment, or current or former employee who has concerns about harassment or discrimination based on race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), or status as a covered veteran, genetic information, and any other category protected by federal or state civil rights law related to the institution should contact the following:

Executive Director of Equity and Compliance
Title IX Coordinator/Equity Officer/Title VI Officer/ADA Officer/Affirmative Action Officer
Pellissippi State Community College
Lamar Alexander Building, Room AL257
10915 Hardin Valley Road, P.O. Box 22990
Knoxville, TN 37933-0990
Office: (865) 539-7401 Fax: (865) 539-7645

Source: Tennessee Board of Regents, Policy No. 5:01:02:00, 5:02:03:00

Tennessee Board of Regents, Guideline No. P-080

Approved: Executive Council, August 5, 1991

Executive Council, April 12, 1993

Editorial Changes, April 23, 1993

Editorial Changes, April 25, 1995

Approved: President Allen G. Edwards, February 24, 1999

Approved: President Allen G. Edwards, March 30, 2001

Approved: President Allen G. Edwards, June 7, 2004

Approved: President Allen G. Edwards, January 19, 2006

Reviewed/Recommended: President's Staff, January 23, 2008

Approved: President Allen G. Edwards, January 23, 2008

Reviewed/Recommended: President's Staff, May 19, 2008

Approved: President Allen G. Edwards, May 19, 2008

Editorial Changes, April 30, 2009

Reviewed/Recommended: President's Council, October 31, 2011

Approved: President L. Anthony Wise, Jr. October 31, 2011

Reviewed/Recommended: President's Council, September 30, 2013

Approved: President L. Anthony Wise, Jr., September 30, 2013

Editorial Changes: May 1, 2015

Editorial Changes: October 17, 2016