



**POLICY 00:00:02
NOTICE AND DISCLAIMER**

Policies are subject to change without notice and may be superseded by policies and guidelines of the Tennessee Board of Regents or state or federal law.

These policies do not constitute a contract or otherwise binding commitment between Pellissippi State Community College and the College's faculty and staff.

Pellissippi State Community College is an employment-at-will college. Terms of at-will employment can only be modified by a written agreement signed by the president of the College and the college employee.

The official copy of college policies will be maintained in the President's Office. They may be also accessed from the Pellissippi State web page at www.pstcc.edu by selecting "A-Z Index" then "Policies".

During new employee orientation all employees will be given directions for accessing college policies.

Approved: Executive Council, March 4, 1991
Editorial Changes, April 14, 1993
Approved: President Allen G. Edwards, November 17, 1998
Approved: President Allen G. Edwards, October 15, 2001
Approved: President Allen G. Edwards, October 14, 2002
Reviewed/Recommended: President's Staff, November 26, 2007
Approved: President Allen G. Edwards, November 26, 2007
Editorial Changes: July 1, 2009
Reviewed/Recommended President's Council, September 24, 2012
Approved: L. Anthony Wise, Jr. September 24, 2012
Reviewed/Recommended: President's Council, March 6, 2017
Approved: President L. Anthony Wise, Jr., March 6, 2017