



**POLICY 06:06:00
FACULTY COMPENSATION
DURING SUMMER SESSION
AND INTERSESSIONS**

Purpose

Pellissippi State recognizes and considers summer session and intersession assignments of faculty as separate assignments from academic year appointments. It is further recognized that compensation for faculty assignments during summer sessions and intersessions should be a factor of the regular academic year salary which takes into account the nature and extent of the duties and responsibilities involved in these separate appointments. To provide for such appropriate levels of compensation for faculty service during summer sessions and inter-sessions, the College adopts the following compensation provisions.

Policy

I. Classifications

Category I: Regular academic year faculty personnel who serve the College as teaching faculty during intersessions and summer sessions. Faculty in this category will be compensated at the rate of 1/32 of their academic year salary per hour of teaching load. The maximum summer and intersession pay may not exceed 25 percent of the preceding academic year salary. However, except as needs are determined by the College, a faculty member may teach and be compensated for nine (9) load hours for the summer term, with appropriate documentation of need maintained at the College. Category II: Regular academic year faculty who serve under sponsored contracts for research and other professional services between academic years. Compensation for personnel in this category will not exceed the rate equivalent to one-ninth per month of the preceding academic year salary. If the faculty member works on a part-time basis on a sponsored contract project, the pay should be adjusted accordingly.

Category III: Discipline Chairs/Assistant Deans on an academic year appointment. The level of compensation for these administrators should be commensurate with the duties assigned. For a full-time assignment, the rate of pay will not exceed 25 percent of the preceding academic year salary.

Category IV: Part-time faculty. The level of compensation for faculty in this category should follow the schedule set forth in Tennessee Board of Regents (TBR) Policy 5.01.00.00 (General Personnel Policy).. Any exception to the compensation provisions indicated above requires prior approval by the chancellor.

II. Exceptions

- A. The above compensation provisions do not apply to College-based study abroad programs or study abroad programs included in the Tennessee Consortium for International Studies (TnCIS). Compensation for these programs will be determined by the institution or the Executive Director of TnCIS, respectively.
- B. The number of total hours can be increased beyond the nine (9) hours for the summer term to a maximum of 12 hours (four classes), if the additional course (three credit hours) is offered through TNeCampus. The three additional hours for the course offered through TNeCampus will be paid as overload hours versus the normal summer school rate. The Chief Academic officer must approve of the overload.

- C. The number of total hours can be increased beyond the nine (9) hours for the summer term to a maximum of 12 hours (four classes), if the additional course (three credit hours) is deemed an institutional need and approved by the president.
- D. Any exception to the compensation provisions indicated above requires prior approval by the chancellor.

Source: Tennessee Board of Regents, Policy No. 5:02:04:10

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