



**POLICY 06:23:01
DISCRIMINATION AND HARASSMENT
COMPLAINT AND INVESTIGATION
PROCEDURE**

Refer to Tennessee Board of Regents Discrimination & Harassment – Complaint & Investigation Procedure: P-080 and Pellissippi State Policy 00:03:00 Equal Opportunity and Nondiscrimination in Education & Employment.

Any current or former student, applicant for employment, or current or former employee who has concerns about harassment or discrimination based on race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), or status as a covered veteran, genetic information, and any other category protected by federal or state civil rights law related to the institution should contact the following:

Executive Director of Equity and Compliance
Title IX Coordinator/Equity Officer/Title VI Officer/ADA Coordinator/Affirmative Action Officer
Pellissippi State Community College
Goins Administration Building, Room 207
10915 Hardin Valley Road, P.O. Box 22990
Knoxville, TN 37933-0990
Office: (865) 539-7401

Source: Tennessee Board of Regents, Policy No. 5:01:02:00, 5:02:03:00
Tennessee Board of Regents, Guideline No. P-080
Approved: Executive Council, August 5, 1991
Executive Council, April 12, 1993
Editorial Changes, April 23, 1993
Editorial Changes, April 25, 1995
Approved: President Allen G. Edwards, February 24, 1999
Approved: President Allen G. Edwards, March 30, 2001
Approved: President Allen G. Edwards, June 7, 2004
Approved: President Allen G. Edwards, January 19, 2006
Reviewed/Recommended: President's Staff, January 23, 2008
Approved: President Allen G. Edwards, January 23, 2008
Reviewed/Recommended: President's Staff, May 19, 2008
Approved: President Allen G. Edwards, May 19, 2008
Editorial Changes, April 30, 2009
Reviewed/Recommended: President's Council, October 31, 2011
Approved: President L. Anthony Wise, Jr. October 31, 2011
Reviewed/Recommended: President's Council, September 30, 2013
Approved: President L. Anthony Wise, Jr., September 30, 2013
Editorial Changes: May 1, 2015
Editorial Changes: October 17, 2016
Editorial Changes: October 3, 2017
Editorial Changes: April 24, 2018
Reviewed/Recommended: President's Council, March 4, 2019
Approved: President L. Anthony Wise Jr., March 4, 2019